

Church: West Side Presbyterian Church (USA), West Seattle, WA
Job Title: Minister To Youth
Position Available: August 1, 2010

I. MISSION

To instill in the youth of WSPC a desire to seek and know God as their personal Lord and Savior. To encourage them to live their lives for Him daily through prayer, the reading of His word, and service to others; and to equip them to share their knowledge of God with their friends.

To accomplish this, the Minister to Youth will develop and administer a comprehensive program of discipleship, fellowship, evangelism/outreach, mission/service and leadership for middle school and high school students primarily from West Side Presbyterian Church, but secondarily from the West Seattle community. This program will be consistent with the WSPC Statement of Faith.

II. EXPECTED PERSONAL QUALITIES OF CANDIDATE

Qualified candidates will possess the following:

Spiritual:

A person with a strong vibrant and personal faith who exhibits an obvious love for and commitment to Jesus Christ, who exhibits spiritual wisdom and maturity, and who lives a lifestyle that models Christian faith both in and out of the work environment, with a heart committed to the care and nurture of students and their families.

A person who consistently pursues their own spiritual growth through personal devotions and the study and application of the Scriptures within the Reformed Tradition.

A person who studies and meditates on God's Word and its application to their faith, who is clear about their Christian beliefs and who can communicate their beliefs and convictions in a faithful and relevant way to those to whom they minister.

Relational:

A person who is able to relate to middle and high school students as well as adults of all ages in a warm, encouraging, and compassionate manner. A welcoming and available presence, an ability to nurture relationships and community, an ability to deal with pressure and a commitment to walk alongside students and families are all crucial qualities. A person who not only demonstrates strong team building skills, but also demonstrates that they are a team player. A person with solid communication, administrative and management skills.

Leadership:

A person who demonstrates servant leadership as modeled by our Lord Jesus Christ. A person with the ability to identify, motivate and shepherd young people into ministry and leadership, and to equip, encourage, and work alongside of them. A capable teacher who can demonstrate the ability to bring God's Word to life in the lives of students and adults.

Administrative:

A person who can work collegially in a church staff as well as shepherd and lead the youth ministry teams. A person with proven organizational skills who is effective at matching the right people with the right jobs and adjusting resources to changing needs. A person who knows their strengths and weaknesses and has the ability to surround themselves with others who will compliment their gifts. Someone who is a self starter, plans ahead, does things in a timely manner, and is able and willing to meet deadlines.

III. DESIRED QUALIFICATIONS OF CANDIDATE

Education:

A person having a four year college/university degree is preferred.

Experience:

A person who has experience working with youth and adults as follows: 1) A person with a minimum of two years experience leading or apprenticing a middle and/or high school program. 2) A person with a demonstrated ability to design and implement meaningful programs for students and their families. 3) A person willing to accept input from others having experience in working with youth.

Commitment:

Candidates will demonstrate an awareness of the calling to Youth Ministry and a willingness to invest in this position and the ministry of WSPC for a minimum of three years. The applicant is encouraged to live in West Seattle to facilitate relationships with our youth and their families.

IV. RESPONSIBILITIES OF CANDIDATE

Spiritual:

To maintain a vital and growing personal relationship with Jesus Christ and a deepening knowledge and understanding of Scripture within the Reformed Tradition. To be a fragrance of Christ that consistently draws students to come to know Jesus Christ personally and to become disciples and servants of our Lord.

Relational:

To develop and maintain relationships with middle and high school students and adults of all ages in a warm, encouraging, and compassionate manner. To provide a welcome and available presence, one that nurtures community, and is committed to walking alongside students and families within the WSPC community. To strengthen and expand our call to encourage students to evangelism and discipleship, one relationship at a time.

Leadership Development:

To work with the many volunteers who lead various aspects of our youth ministry. To recruit, train, equip, develop and mentor a diverse (i.e. age, gender, race, etc.) group of adult leaders to work with middle and high school students and their families. To provide support and encouragement to those who are working with youth. To encourage and develop student leaders. To walk alongside youth and their families. To model and encourage congregational worship by regular participation in worship services, and involvement in leadership as requested by the pastoral staff.

Education:

To proclaim the Gospel to students AND train students to share the Gospel with their friends. To implement the Sunday morning Christian Education program for middle school and high school students including curriculum, structure, teaching and leadership.

Mission:

To develop and implement meaningful ongoing local mission partnerships and opportunities for students and their families. To implement a three year summer rotation program in which students can participate in a rural/regional mission, cross-cultural mission, and/or an evangelism conference such as DC/LA.

Programmatic:

To coordinate youth ministry activities into an integrated and effective ministry, overseeing and maintaining those areas of responsibilities specifically assigned. To work with staff, department elders and youth ministry volunteers, in the daily administration of ministry to students. To initiate, evaluate, develop and enrich programs as needed to meet the needs of students and their families. To meet regularly with ministry teams for training, encouragement, prayer and planning. To demonstrate an openness to continuing effective programs such as MDR, Prayer Partners, Kids Karnival and Gigantic Garage Sale as permanent pieces of West Side youth ministry.

Administrative:

To work with the youth ministry teams in the daily administration of the youth ministry including developing, organizing, evaluating, and enriching the administrative duties to better meet the needs of students and their families. To develop effective communication tools, including layout and design of youth flyers, calendars, website and newsletters. To represent and report the ministry to middle school and high school youth to the Christian Education Department, the Senior Pastor, and other staff as needed. To serve as a resource, consultant, and partner with regard to youth ministry, and to foster healthy and vibrant relationships within the larger WSPC community.

Church, Para-Church and Community Relations:

To promote unity and cooperation among other church and para-church student ministries, Seattle Presbytery churches, and secular organizations within the West Seattle community, creating partnerships that are edifying to all parties involved.

V. WORKING RELATIONSHIPS

- Accountable to the Senior Pastor
- Reports to Session through the Christian Education Department
- Leads Youth Ministry Team volunteers
- Works together with other program staff, Facilities Manager, and WSPC staff
- Maintains a professional relationship when working with students

VI. COVENANT

The Congregation (students and adults) agree to provide a context of acceptance and love in which the Minister to Youth can grow, mature, and serve. They agree further to provide necessary training, guidance and support for the Minister to Youth in pursuit of this ministry.

The Session and the Senior Pastor agree to support the goals and programs of the Minister to Youth through prayer and encouragement.

The Minister to Youth agrees to be accountable for his/her actions and decisions before the Session and Pastor, and to work consistently within their guidelines.

All parties agree to work continually toward maintaining open and free communication to encourage the growth of the ministry.

VII. COMPENSATION

This is a non-ordained full-time position with benefits. Salary range is \$33K - \$43K per year plus full benefits (depending on experience).

VIII. DESIRED START OF EMPLOYMENT

August 1, 2010

IX. APPLICATION PROCESS

To apply for this position please submit the following:

- Current resume which includes ministry and work experience, and career goals
- One-page maximum personal statement of Christian faith which should include, but not be limited to, your beliefs in God, Jesus Christ, the Holy Spirit, Salvation, the Church, and the Bible
- One page maximum statement of your philosophy of youth ministry in the church
- West Side Presbyterian Church Application for Employment

Applications will be received and reviewed on a rolling basis and candidates interviewed until the position is filled.

Please submit completed applications to:

Minister to Youth Search Committee
West Side Presbyterian Church
3601 California Ave. S.W.
Seattle, WA 98116

206-935-4477 (office)
206-932-1407 (fax)
wspcministry@gmail.com (email)